

TOP SECURITY LTD

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Corporate & Social Responsibility Policy

At Top Security Ltd, we define Corporate Social responsibility as follow:

- Conduct our business in a socially responsible and ethical manner.
- Protect the environment and the safety of people.
- Support Human Rights and Equal Opportunities acts.
- Support the communities and cultures with which we work.

This policy applies to activities undertaken by or on behalf of Top Security Ltd.

All employees will adopt the Corporate Social Responsibility considerations in their day to day work activities. Managers will also incorporate those considerations into decision- making in all business activities. The management team will ensure that appropriate structures are in place to effectively identify, monitor, and manage Corporate Social Responsibility issues and performance relevant to our business.

This policy is based on the following areas that reflect existing and emerging standards of Corporate Social Responsibility:

Business Ethics and Transparency

Top Security is committed to maintaining high standards of integrity and corporate governance in order to maintain its best practice in its daily operations.

The company will conduct its business in an honest, open and ethical manner.

Environmental Health and Safety

Top Security is committed to protecting the Health and Safety of all individuals affected by our activities, including our employees, contractors and the public. The company will provide a safe and healthy working environment and will not compromise the health and safety of any individual.

Employee Relations

Top Security is committed to ensure that all employees are treated equally and with dignity and consideration for their goals and aspirations.

The company provides equal opportunity in all aspects of employment and will not engage in or tolerate unlawful workplace conducts, including discrimination, intimidation, or harassment.

Human Rights

Top Security adhere to the Human Rights act and will not tolerate nor engage or be complicit in any activity that solicits or encourages human rights abuse.

Simon Cuming
Managing Director

Aboubakar Gaye
Head of Logistics